

Code **DRC**
Company name Danang Rubber Joint Stock Company
Date 04/25/2017
Subject **Resolution on the 2017 AGM**

Content:

Danang Rubber Joint Stock Company announces Resolution of Annual General Meeting 2017 dated April 24, 2017 as follows:

1. Approving the company's business result in 2016 and plan for 2017:

a. The company's business result in 2016:

Content	Plan for 2016	Actual	Actual/plan
Actual production value	3,777 billion dongs	3,423 billion dongs	91%
Total revenue	3,778 billion dongs	3,538 billion dongs	94%
Profit before tax	532 billion dongs	494 billion dongs	93%

b. The company's business plan in 2017:

content	Plan for 2017	Plan/2016 actual
Actual production value	3,750 billion dongs	110%
Total revenue	3,793 billion dongs	107%
Profit before tax	540 billion dongs	109%

2. Approving the audited financial statements in 2016

3. Approving the report on the BODs activities in 2016 and plan for 2017:

4. Approving the profit distribution plan and dividend payment for 2016:

No.	Content	Amount (dongs)
1	Undistributed moving profit of 2015	7,718,376,488
2	2016 arising profit	494,053,503,946
	Corporate income tax	98,856,744,803
	Profit after tax	395,196,759,143
	2016 profit distribution	
	- Development fund (7%)	27,663,773,000
	- Reward fund (5%)	19,759,837,957
	- Welfare fund (3%)	11,855,902,774
	- Bonus fund to the Executive Board	216,000,000
	Total	59,495,513,731

4	Undistributed profit after tax	
	- 2015	7,718,376,488
	- 2016	335,701,245,412
	Total	343,419,621,900
5	Charter capital	1,187,926,050,000
	Listing volume	118,792,605
6	2016 profit distribution plan:	
	- paid cash dividends 15%	178,188,907,500
	- cash dividend 13%	154,430,386,500
	Total of cash dividend payment 28%	332,619,294,000
	Undistributed profits move to the next year	10,800,327,900

5. Approving the 2017 dividend advance.
6. Approving the report from the Supervisory Board in 2016 and plan for 2017.
7. Approving the remuneration of the BODs, Supervisory Board & Secretariat in 2017:
 - Chairman of BODs: 7,500,000 dongs/month
 - Member of BODs: 6,500,000 dongs/month
 - Secretary of BODs: 5,500,000 dongs/month
 - Member of Supervisory Board: 4,000,000 dongs/month
8. Approving the selection of AASC Auditing Co., Ltd. to audit financial statements in 2017.
9. Approving the amendment & the company's supplementary charter:
 - Current charter capital: 1,187,926,050,000 dongs (equivalent to 118,792,605 shares)

